



Skills Recognition Apprenticeship Program

Do you have employees with construction industry skills, experience and knowledge but no formal qualification?

You could be eligible for a range of financial incentives and support to get your employees trades qualified!

About the program

The Skills Recognition Apprenticeship Program (SRAP) is open to anyone currently working in the construction industry who has trade skills, knowledge and experience but no formal qualification. The aim of the program is to build your workforce by assisting current workers to attain a nationally recognised trade qualification through an apprenticeship.



Get started – Encourage your employees to complete an expression of interest form via the QR code or at jobsandskills.wa.gov.au/skillingsolutionsbusiness

Employees tell us a bit about themselves and their experience in construction. If their application is successful, they will undertake a **skills assessment – 100% free** – no cost to you or your employee!



Your employee starts their apprenticeship

Following the skills assessment, we will discuss training options with you and your employee. Where applicable, this may result in existing skills being recognised and counting towards a reduced-term apprenticeship.

The program is available in the following construction trades*:

- Bricklaying
- Carpentry and joinery
- Concreting
- Painting and decorating
- Plastering
- Signwriting
- Sprinkler fitting
- Stonemasonry
- Tile laying
- Wall and ceiling fixing

*The program excludes licensed trades such as electrical, plumbing and gas fitting.



We will contact you to discuss what financial incentives and/or wage subsidies you could be eligible for!

- Construction Training Fund WA (CTF) grants of up to \$25,000 over the full term of the apprenticeship
- Australian Apprenticeship Incentive Program (AAIP) payments
- 50% wage subsidy payments through the Boosting Apprenticeship Commencement (BAC)
- Additional supplementary incentives for employers in regional areas
- Incentives for the employment of youth, mature aged persons, people with disability, and Aboriginal and Torres Strait Islander people



Benefit from fully qualified employees and boost your business prospects

- Boost your business with workers who are fully trade qualified and trained in current industry practice, safety regulations, and quality standards.
- Get a competitive edge when you bid for major WA Government and commercial tenders through demonstrating your commitment to supporting training and apprentices.



For more information visit
jobsandskills.wa.gov.au/skillingsolutionsbusiness
or call **08 6551 5049** or email SRAP@dtwd.wa.gov.au

Scan the QR code for more information on SRAP and to access an expression of interest form, developed in consultation with industry.