



FACT SHEET

Elite Athletes Apprenticeship and Traineeship arrangements

Elite Athletes Apprenticeship and Traineeship (EAAT) arrangements provide flexibility around the minimum hours of employment required when undertaking an approved apprenticeship or traineeship.

EAAT arrangements allow elite athletes to commence or continue an apprenticeship or traineeship while pursuing their sporting commitments.

Training contracts entered into under an EAAT arrangement are also subject to the applicable provisions of the *Vocational Education and Training Act 1996* and related regulations and policies.

Eligibility criteria

A person is eligible for an EAAT arrangement if they are unable to meet the minimum hour requirement for a part time or full time apprenticeship/traineeship due to their sporting commitment and they are either:

- recognised as an elite athlete by national athlete categorisation, as defined by the National Institute Network athlete categorisation policy, and endorsed by the Western Australian Institute of Sport (WAIS) as suitable to undertake the apprenticeship or traineeship; **or**
- a professional contracted player with a recognised sporting body/entity within a state/national/international competition, and endorsed by the Department of Local Government, Sport and Cultural Industries (DLGSC) as suitable to undertake the apprenticeship or traineeship.

Recognition of elite athletes

The sporting body/entity a person is associated with can confirm their status as an elite athlete by completing and signing the relevant section in the attached application form.

Endorsement to undertake EAAT

The attached application form must be endorsed by either DLGSC (for professional contracted players) or WAIS (for recognised national athletes who are not contracted players) regarding the athlete's suitability to undertake EAAT. The application form can be submitted to WAIS at wais@wais.org.au or DLGSC at info@dlgsc.wa.gov.au.

Once endorsed, DLGSC or WAIS should return the application form to the applicant and their employer who will submit it to the Department of Training and Workforce Development Apprenticeship Office, together with their training contract, through their nominated Australian Apprenticeship Support Network provider.

Approved EAAT qualifications

Qualifications approved for the EAAT arrangements are listed on page three (3) of this fact sheet.

For detailed information on the relevant conditions for these qualifications, please refer to the [Register of Class A and B qualifications](#).

Minimum hours

An athlete undertaking an apprenticeship/traineeship through an EAAT arrangement is required to work a minimum of 7.5 hours per week at their employer's workplace (or at the host employer's workplace if employed by a group training organisation). These hours may be averaged over six-month periods.

The minimum hour requirement does not prevent an elite athlete from undertaking additional hours of training (on and/or off the job), subject to agreement by their employer and sporting body/entity.

Duration of training contract under EAAT arrangements

Apprenticeships and traineeships are delivered under competency-based training, which means there is a nominal term rather than a fixed period of training. The nominal term indicates the expected length of time needed to complete the qualification. This term is specified on the [Register of Class A and B qualifications](#).

When an apprenticeship or traineeship is undertaken on a part time basis, the nominal term needs to be longer to ensure there is sufficient time to attain the required skills and knowledge required for the qualification. In Western Australia, the nominal term of an apprenticeship/traineeship undertaken through part time arrangements, including EAAT arrangements, is the full time duration multiplied by 1.5. For example; the nominal term of a four-year apprenticeship under EAAT arrangements is six years.

Determining on and off the job training

The athlete should negotiate with their employer, registered training organisation (RTO) and sporting body/entity the days they will attend work (on the job training) and off the job training, in conjunction with their sporting commitments.

The RTO should negotiate the training plan with the employer and athlete to outline the training commitments. Collaboration between the RTO, employer, athlete and sporting body/entity will be required to ensure the success of the apprenticeship or traineeship.

Existing apprentices and trainees changing to EAAT arrangements

An existing apprentice or trainee may consider varying their training contract to an EAAT arrangement, provided the nominated qualification is approved for EAAT (see approved EAAT qualifications on page 4) and their employer agrees to the variation.

The employer and apprentice/trainee should discuss this variation with their RTO, and negotiate changes to the existing training delivery and assessment arrangements.

Confirmation of the apprentice or trainee's elite athlete status by the relevant sporting body/entity and endorsement from DLGSC or WAIS is required, and the attached application form must be submitted to Apprenticeship Office by the apprentice/trainee or their employer, together with the variation notice.

Approved elite athletes apprenticeships and traineeships

Apprenticeships
Automotive Technician (Heavy Vehicle Road Transport)
Automotive Technician (Light)
Bricklaying
Carpenter
Carpentry and Joinery
Chef
Concreter
Electrical Mechanics
Engineering Tradesperson Fabrication (First Class Welding)
Engineering Tradesperson Fabrication (Heavy)
Engineering Tradesperson Fabrication (Heavy/Welding)
Engineering Tradesperson Fabrication (Light)
Engineering Tradesperson Fabrication (Marine Fitout)
Engineering Tradesperson Fabrication (Marine)
Engineering Tradesperson Fabrication (Patternmaking)
Engineering Tradesperson Fabrication (Sheetmetal)
Engineering Tradesperson Fabrication (Surface Finishing)
Engineering Tradesperson Mechanical (Refrigeration and Air Conditioning)
Painter and Decorator
Panel Beater
Patisserie
Plastering
Plumbing and Gasfitting*
Roof Plumbing*
Tilelaying
Traineeships
Horticulture (Arboriculture) Level 2
Horticulture (Arboriculture) Level 3

**These apprenticeships can only be undertaken if permitted under the industrial award or agreement applicable to your employment.*

APPLICATION FORM

Elite Athletes Apprenticeship and Traineeship arrangements

Please read the accompanying fact sheet before completing this form. This form must be submitted with the training contract or variation notice (for existing apprentices/trainees). If you have any questions, contact Apprenticeship Office on 13 19 54 before signing this form.

Note: All information provided should match the details supplied on the training contract/variation notice.

1 Employer details	
Legal/business name:	ABN:
Contact name:	Phone number:
Email address:	
2 Apprentice/trainee details	
Surname:	Given name/s:
Date of birth:	Phone number:
Email address:	
3 Apprenticeship/traineeship details	
Qualification code and title:	
Apprenticeship/traineeship name:	
4 Sporting body/entity details and acknowledgement (Sporting body/entity to complete this section and email to DLGSC at info@dlgsc.wa.gov.au or WAIS at wais@wais.org.au)	
<input type="checkbox"/> We support the applicant undertaking the EAAT and confirm the following. <ul style="list-style-type: none"><input type="radio"/> The applicant is deemed an elite athlete<input type="radio"/> The applicant is fully aware of their sporting, training and apprenticeship/traineeship commitments	
Name of sporting body/entity:	
Name of authorised person:	Phone number:
Signature of authorised person:	Date:
1 DLGSC endorsement (DLGSC to email endorsed form to employer and apprentice via details above)	
<input type="checkbox"/> The applicant is suitable to undertake the EAAT; OR	
<input type="checkbox"/> The applicant is not suitable to undertake the EAAT	
Comment (if any):	
DLGSC authorised person:	Phone number:
Signature of authorised person:	Date:
2 WAIS endorsement (WAIS to email endorsed form to employer and apprentice via details above)	
<input type="checkbox"/> The applicant is suitable to undertake the EAAT; OR	
<input type="checkbox"/> The applicant is not suitable to undertake the EAAT	
Comment (if any):	
WAIS authorised person:	Phone number:
Signature of authorised person:	Date: